

EMPLOYEE REFERRAL REWARD PROGRAM

CHARTER SCHOOL K-12 TEACHERS

City Of Pembroke Pines / FCS / Calvin Giordano & Associates Staff Only

\$2000.00

The City of Pembroke Pines Charter School System is currently looking for great candidates to work at the City as Charter School K-12 Teachers and you can help. Research has shown, and our own experience supports, that employees who are recommended to the City from current staff and contractors typically excel and are excellent additions to the Pembroke Pines team. So, if you know someone who you think would be a good addition to the Charter School System as a K-12 Teacher, and you refer them based on the guidelines below, you will be eligible to receive a check in the amount of \$2000.00 (gross, less any deductions as required by law) if the individual is hired as a full-time teacher and stays as an active employee for at least **45 work** days.

There are few simple rules in order to qualify for the \$2000.00:

1. For the 2025/2026 school year.

- 2. The referred individual must be an active **full-time** employee for at least **45 work** days.
- 3. The individual referred must be contacted by the City based on the information submitted on this form below to the Human Resources Department (the first contact must be made by the City).
- 4. The first individual who refers a candidate will be the only individual eligible to receive the reward for the candidate.
- 5. The hiring of a candidate is at the sole discretion of the City in compliance with all policies and statutes.
- 6. The program began May 1, 2018, and amended April 1, 2022. The end date is at the sole discretion of the City.

If you know someone who you think would be a good candidate for a position as a Charter School Teacher, please complete the information below and email it to cmaglio@ppines.com. If you have any questions, please contact the Human Resources Department at (954) 392-2090.

=====

Referring Individual's Name: Wendy Rodriguez

Candidate's Name: Shayla Everett

Candidate's Phone: 786-742-2118

Date: Submitted:8/5/25