

JOB DESCRIPTION REQUIREMENT KEY

Physical Requirements:

| CODE | DEFINITION |
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| 1 | Task is essentially sedentary, with occasional walking, bending, light lifting, or other restricted physical activities. |
| 2 | Task involves some physical effort, i.e. some standing and walking, or frequent light lifting (5-10 pounds); or minimal dexterity in the use of fingers, limbs, or body in the operation of shop or office equipment. Task may involve extended periods of time at a keyboard. |
| 3 | Task involves frequent walking; standing; some lifting and carrying objects of moderate weight (12-20 pounds); and/or the operation of vehicles, office, shop keyboard, or hand tools in which manipulative skills and hand-eye coordination are important ingredients of safe and/or productive operations. |
| 4 | Task involves the regular, and at times sustained, performance of heavier physical tasks such as walking over rough or uneven surfaces, bending, stooping, working in confined spaces, and lifting or carrying moderately heavy (20-50 pounds) items and occasionally very heavy (100 pounds or over) items; or may involve the complex operation of gasoline, electric, or diesel-powered machinery or shop equipment requiring the manipulation of multiple controls, fine adjustments or both, or the sustained operation, on a production basis, of such devices as offset presses with associated equipment. |
| 5 | Task involves the frequent use of coordinative and manipulative skills in performing a variety of tasks with the full range of hand and power tools and shop equipment; or the skilled and complex operation of heavy equipment calling for adherence to exacting standards of depth, grade, dimensions, and contours. |
| 6 | Task involves the continuous operation of hand and power tools and the full range of shop equipment to very exacting tolerances, calling for full coordination of sensory and manipulative ability in order to achieve full production to acceptable standards. Task may involve occasional heavy lifting or moving, but the emphasis is placed upon the coordination and manipulation skills. |

Environmental Requirements:

| CODE | DEFINITION |
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| 1 | Task is regularly performed without exposure to adverse environmental conditions (e.g., dirt, cold, rain, fumes). |
| 2 | Task may require infrequent exposure to adverse environmental conditions. |
| 3 | Task may require frequent exposure to adverse environmental conditions. |
| 4 | Task requires that work be performed in adverse environmental conditions. |

Sensory Requirements:

| CODE | DEFINITION |
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| 1 | Task requires no special sensory demands. |
| 2 | Task requires color perception and discrimination. |
| 3 | Task requires sound perception and discrimination. |
| 4 | Task requires taste perception and discrimination. |
| 5 | Task requires odor perception and discrimination. |
| 6 | Task requires depth perception and discrimination. |
| 7 | Task requires texture perception and discrimination. |
| 8 | Task requires visual perception and discrimination. |
| 9 | Task requires oral communications ability. |