



CITY OF PEMBROKE PINES CHARTER SCHOOLS

TEACHER JOB FAIR

MAY 22, 2017

7:00am – 12:00pm and 4:00pm – 7:00pm

**PEMBROKE PINES CITY CENTER
601 City Center Way
Pembroke Pines, Florida 33025**

Seeking highly qualified and certified teachers for 2017-2018:

- *Biology 6-12
- *Math 6-12
- *Drama 6-12
- *Computer Science K-12
- *Foreign Language - Spanish & French K-12
- *ESE – Various Grades
- *Social Science 6-12
- *Art K-12
- *English 6-12
- *Chemistry 6-12
- *Physical Education K-12
- *General Science 6-12
- *Primary
- *Intermediate
- *Gifted Endorsed
- *Guidance Counselor

****Competitive Salaries**
PAY PLAN**

Years of Experience	Salary
0	\$ 39,000
1	\$ 39,180
2	\$ 39,180
3	\$ 39,180
4	\$ 39,180
5	\$ 39,475
6	\$ 39, 775
7	\$ 39,775
8	\$ 40,075
9	\$ 40,375
10	\$ 40,714
11	\$ 41,110
12	\$ 42,150
13+	\$ 42,150

****HEALTH INSURANCE****

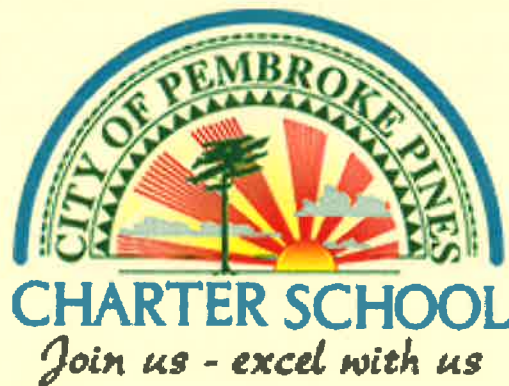
******BI-WEEKLY RATES******

	EPO PLAN 1	PPO PLAN 2
Single	\$0.00	\$0.00
Child/Children	\$50.51	\$71.78
Spouse	\$67.96	\$159.73
Family	\$116.17	\$284.10

- *FRS Pension Plan***
- *Excellent Benefits***
- *Staff Development Opportunities***
- *Small Class Sizes***
- *State of the Art Facilities***
- *New Educator’s Program***

**Interviews and job offers will be conducted on-site.
Bring multiple copies of resume, college transcripts, and certifications.**

The City of Pembroke Pines Charter Schools



Opportunities for Professional Educators

Pembroke Pines Charter School System

The municipally run Pembroke Pines Charter system empowers educators and parents to take an autonomous approach to the educational challenges our community is faced with today.

Free from bureaucratic red tape, teachers and families are able to partner together to create more personalized and intimate schools.

As a result, students are provided with a cutting edge education that consistently results in test scores, graduation rates, and climate satisfaction surveys that set the bar for all public schools in the State.

College Readiness Performance Measures

Graduation			
	PPCHS	Broward	Florida
Graduation Rate	99.3%	76.6%	77.8%
At-Risk Graduates	100%	70.7%	52.2%
Economically Disadvantaged Graduates	98.7%	50.3%	70.3%

College Readiness			
	PPCHS	Florida	Nation
ACT Composite Score	21.9	19.9	21
SAT Reading	529	486	495
SAT Math	530	485	513
SAT Writing	521	472	487

The Pembroke Pines Charter Schools are routinely found at the top of every category of state assessment measures. In fact, based on the 2014-2015 School Grades Simulation released by Florida, Pembroke Pines Charter Academic Village Campus garnered the highest total points earned compared to *any* other Broward County School. This takes into account factors such as FSA scores, EOC scores, and graduation rate. Notably, 93% of the class of 2015 went on to post-secondary study. Of that 93%, 55% were expected to attend 4 year colleges/universities and 38% to 2 year community colleges.

Awards

The Pembroke Pines Charter School System was named one of the 2007 National Charter Schools of the year and awarded the National Blue Ribbon School of Excellence in 2009 for the Pembroke Pines Charter Middle School and in 2015 for the Pembroke Pines Charter Elementary School- FSU Campus. The National Blue Ribbon is the highest award a school can receive. In 2015, the Pembroke Pines Charter High School was recognized by U.S. News and World Report Magazine as one of the nations' best high schools. For the past fifteen years the Pembroke Pines Charter School Elementary and Middle schools have earned an "A" rating, based on FCAT scores and other factors.

Accreditation

The Pembroke Pines Charter School System (PPCSS) is one of the first fully accredited K-12 charter school systems in the state of Florida. Since January 2002, the PPCSS have been accredited by the Southern Association of College and Schools (SACS).

Citizenship

As a result of the random lottery system, students at the Pembroke Pines Charter Schools come from a wide range of backgrounds, cultures and incomes. This broad demographic creates a vastly diverse student body—and ultimately instills an appreciation and understanding of what it means to be a global citizen.

The first and largest municipally run charter school system in the nation.

Professional Development

Our Pembroke Pines Charter School Teachers are all board certified and some of the best in the profession. PPCS teachers are employed by the City of Pembroke Pines and like their public school counterparts, earn competitive salaries. In addition to being able to work in our nationally accredited schools, PPCS Teachers are offered substantial health, retirement and state pension benefits (such as the Florida Retirement System) for their dedication to the field.

Teachers participate in Professional Learning Communities to engage in a cycle of implementing educational strategies and assessing their effectiveness, thus directly impacting student achievement.

Teachers and administrators within the Pembroke Pines Charter School System have multiple opportunities to engage in a collaborative environment. Our teachers work together to align our curriculum across campuses. In the same manner, administrators work together to align policies and procedures. Parents are then consulted and informed through a variety of methods including our award winning Saturday workshop programs that regularly boasts outstanding parental attendance rates.

K-12 Experience

Students have the unique experience of a seamless transition within our system. This culminates in graduation from our Pembroke Pines Charter High School, where the focus is on college, citizenship, and community.

Our outstanding graduation rate can be attributed to the personalized attention that our students receive on a daily basis. One example is that, once students enter ninth grade, they have a guidance counselor and administrator that will remain a part of their high school career through graduation.

Leadership

Being a municipally run charter system, our Mayor and City Commissioners serve as the Governing Board of the schools. In addition, our City Manager serves as our Superintendent of Schools. His philosophy empowers our principals to have autonomy not seen in traditional public schools. Considering his distinctive role, he assures that educational outcomes are in line with policy decision making.

Community Involvement

Our Pembroke Pines Charter School families complete a minimum of 30 volunteer hours, often times exceeding this number. These hours are completed by participating in activities ranging from parent workshops to classroom donations.

All stakeholders actively participate in the development of school policies through participation in annual surveys, our parent advisory board meetings, and involvement on our campuses.

Academic Village Campus is considered the community hub of Pembroke Pines for education, fine arts, and athletics. AV Campus consists of a community theater, athletic stadium, regional library, Broward College, aquatic center including an Olympic-size pool all available for the use of our Pembroke Pines Charter School students and other members of the city.

Positions Recruiting

- Biology 6-12
- Math 6-12
- Drama 6-12
- Computer Science K-12
- Foreign Language (Spanish & French) K-12
- ESE—Various Grades
- Social Sciences 6-12
- Art K-12
- English 6-12
- Chemistry 6-12
- Physical Education K-12
- General Science 6-12
- Primary / Intermediate
- Gifted Endorsed

Compensation & Benefits of Employment

- Excellent compensation and benefits including Florida Retirement System
- Pay plan depending on experience (\$39,000 - \$71,250)
- Staff development opportunities
- State of the art facilities
- New Educator Support Program
- Competitive Health Insurance

	EPO Plan	PPO Plan
Single	\$0	\$0
Children	\$50.51	\$71.78
Spouse	\$67.96	\$159.73
Family	\$116.17	\$284.10

Bi-Weekly Rates

Small Town Feel, Big City Amenities

Pembroke Pines is a welcoming, friendly, and warm community, offering its residents, businesses, and visitors a vibrant yet relaxing place to live and work. The City reflects a diverse and high quality of life that meets the needs of families, singles, and senior citizens, providing “big City services” yet staying true to a small-community feel.

Proud City

The City takes pride in its:

- Dozens of lushly landscaped parks
- Leisure and recreation opportunities, which include walking and bike paths, golf courses, music events, sports, and outdoor activities
- Varied shopping and restaurant destinations
- Entertainment venues
- Academic excellence in its schools and universities
- Cultural activities and attractions
- Year-round tropical temperatures and sunny days

Join Us—Progress With Us

Though the City of Pembroke Pines is the 10th largest of Florida’s 400+ municipalities, its friendly small-town feel is why so many call it home. Pembroke Pines is conveniently located in southwest Broward County with easy accessibility to primary highways and interstates, key employment centers, entertainment venues, parks, golf courses, restaurants and retail/commercial destinations.

Named “one of the best cities to live in America,” Pembroke Pines is home to over 160,000 residents. Its 28 superior parks and lush landscaping throughout neighborhoods and public places enhance the City’s natural beauty and South Florida charm. The City was named “2014’s Best City of Hispanic Entrepreneurs” by WalletHub, and was ranked by *Money Magazine* as #32 in the top #50 “Best Places to Live 2014” as well as being the only Florida city on that list.

